



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)



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GS / AIGETOA / 2022-23 / 51

Dated 05.04.2023

To,

The GM (Admin),
1st floor, Bharat Sanchar Bhawan,
BSNL CO, New Delhi.

Subject: - Suggestion/Agenda for BSNL Sports and Cultural Board Meeting- Regarding

Ref: - BSNLCO-ADMN/74(11)/1/2022-Sports Dated 10.06.2022

Kindly refer the letter dated 10.06.2022, whereby suggestions for inclusion in the agenda items were sought by the association. After internal deliberation, following suggestions are being submitted for your kind consideration and inclusion in agenda items.

1. The team representing the BSNL at National/National level tournament must accompany with a COACH which must be well qualified in that particular sports and a Manager, who must have knowledge and understanding of that Sports.
2. The team representing the BSNL at National/National level tournament, the selection of Coach should not be from the team players as it will directly affecting and hampering the performance of the player. Two distinct positions of coach and manager must be accompanying the BSNL team.
3. Many time it is seen that the team representing the BSNL at National/National level tournament their order for participation in tournament issued at eleventh hours causing players/coach/Managers serious issues like non availability of travelling tickets, No accommodation and transport facilities at the venue of tournament. So in all such cases order from BSNLCO must be issued well in time or 60 days in advance.
4. Many sports recruited person have already left the BSNL so all the backlog vacancy of the sports person must be filled immediately.
5. Many times services of Sports person/ Technical delegate/Coach/Manager is to be called by the various sports federation for rendering their service in various National/International Tournaments in all such cases permission must be given well in advance as per the existing DOPT guidelines.
6. The Norms for sanction of sports Grants for AIBSNL Tournaments must be revised. The revision in rates of items is required.
7. It is seen some times that the specific sports guideline is not available with us, so in all such cases DOPT on sports must be followed in true spirit.
8. In the Composition of Circle Sports and cultural Board the inclusion of member from recognized representative association is missing. Kindly make changes and inclusion in the composition of Circle Sports and cultural Board.
9. TA/DA of the BSNL teams participating in National/national level tournaments should be revised.

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10. The refreshment charges given during the coaching camp for participating in AIBSNL tournament to be revised.
11. The rules, regulation and team nomenclature in all the sports must be updated and implemented as per the latest guidelines from the sports federation.
12. TA/DA must be given to the sports person participating in Circle trial along with special casual leave.
13. The earlier sports compendium issued by the BSNLCO vide letter 27-1/2014-BSNL(S) dated 13.06.2014 is collection of various orders issued and minutes of previously held BSNL sports and cultural board meeting . But in the new sports compendium issued vide letter 27-1/2022-BSNL(S) dated 20.12.2022 modified/alterd the previous issued orders and minutes of previously held BSNL sports and cultural board meeting on their own without any consultation with the recognized representative association or even without convening the sports board meeting which never happened before in the history of BSNL.

While going through the new sports compendium it is found that most of the sports orders and regulations were paradigm in context to what presently it is, which are summarized as below:-

- a) **No provision of special casual leave for the circle trial. Earlier special casual leave is to be granted to the sportsperson participating in the circle trial but in new compendium such provision removed.**
- b) **Daily off practice of 2 hrs and 4 hrs are available to sportsperson throughout the year but in new compendium certain terms and conditions are imposed which are just paradigm to the previously issued orders.**
- c) **The Tracksuit to the circle team (once in a 3 year) of amount Rs 750 is also missing in the new compendium.**
- d) **The Kit money to the Technical Delegate is also changes to once in a 3 year which was provided on yearly basis earlier.**
- e) **Participation of Umpire/ Referee in International/National/National level Tournament guidelines not available in Sports Compendium.**

In view of the above, we request your good self to keep the sports compendium 2022 held under abeyance immediately, so that it can be finalized by after discussion with the recognized representative association and put in the next agenda meeting of BSNL Sports and Cultural Board.

Accordingly, we request to incorporate above suggestions for discussion in the meeting.

Regards,

Sd/-
(Pavan Akhand)
General Secretary, AIGETOA

Copy to :

1. The CMD BSNL, New Delhi for kind information please.
2. The Director HR, BSNL Board, New Delhi for kind information and request to incorporate the above suggestions for discussion in the meeting please.